

MID'S VISION

MID will promote the aesthetic beauty, safety and cultural development that will bring Muizenberg worldwide recognition.

MID'S MISSION

MID's mission is to expand our influence and foster a collaborative community spirit in pursuit of our vision.

5. Teamwork

- Delivering on specific tasks in terms of agreed strategy
- Co-operating and supporting each other to achieve deliverables
- Acknowledge the reality of volunteer effort
- Recognising our interdependence, helping and supporting one-another
- Collaborating with other local organisations

1. Commitment

- Taking the responsibilities (and liabilities) of directorship seriously
- Showing the determination and tenacity to deliver on promises
- Taking informed decisions based on factual input

4. Respect

- Listening to and taking each other's concerns seriously
- Pausing for deliberate thought before speaking or taking action
- Critiquing (when appropriate) people's actions, not targeting individuals



BOARD VALUES

2. Communication

- Being accessible for and listening to each other and our membership
- Providing clear, regular, accurate and focused/strategic information
- Awareness of and respect and concern for others' feelings and points of view
- Communicating effectively and regularly with membership

3 Integrity

- Making sure what we say and what we do are the same
- Being open and honest with each other
- Being worthy of trust, within the team and for the community
- Non-discrimination (i.e. non-racism, non-sexism, etc.)